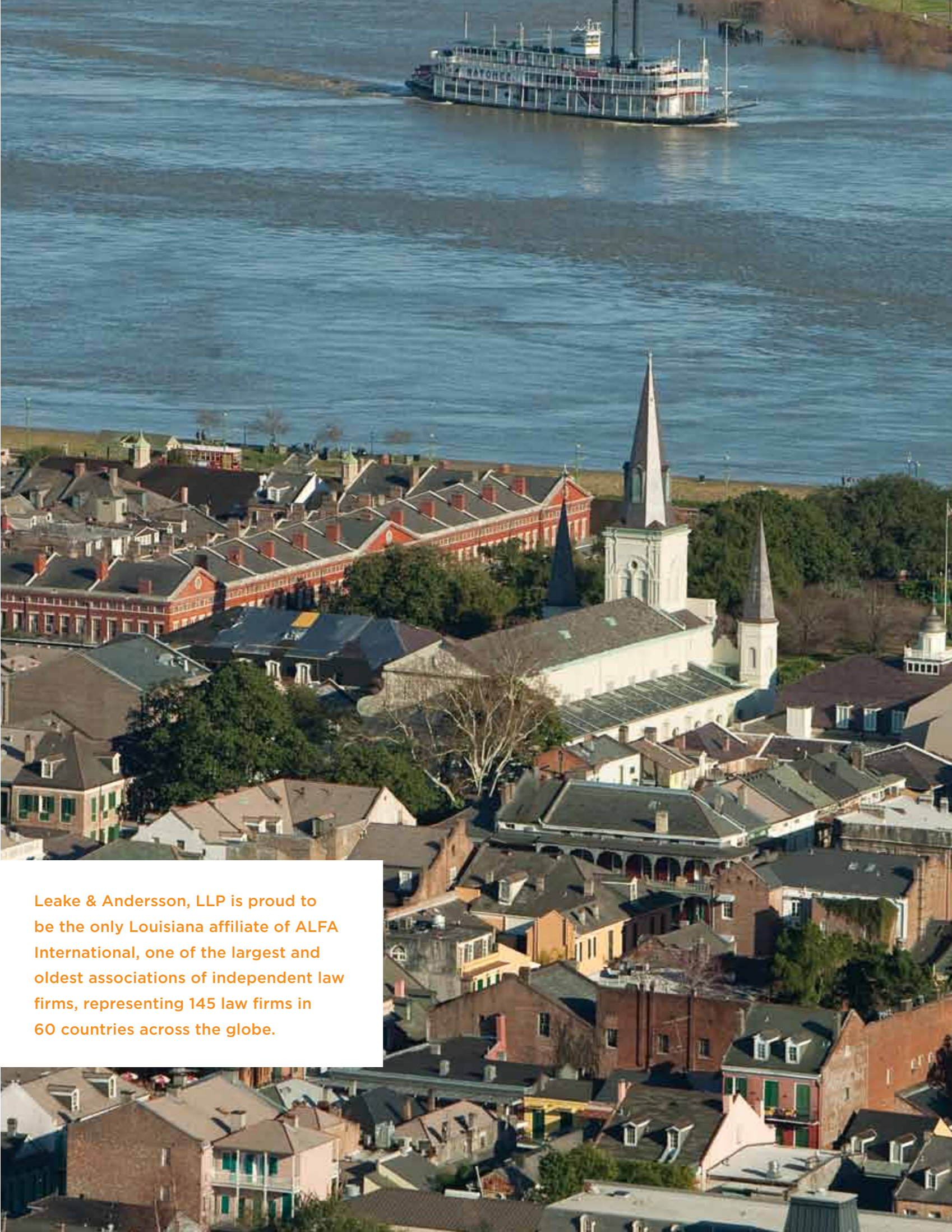


MEMBER OF ALFA^{INTERNATIONAL}
THE GLOBAL LEGAL NETWORK

CELEBRATING
25
YEARS
OF PRACTICE

L&A

LEAKE & ANDERSSON^{LLP}



FIRM PROFILE

Leake & Andersson, LLP is an established litigation and general business practice law firm with offices in New Orleans and Lafayette, Louisiana. Our firm represents clients and provides consultation in a wide variety of litigation, business and other matters throughout Louisiana and Mississippi. Our firm also acts as counsel for clients in certain litigation and business matters throughout the United States, including class action and mass tort cases, securities arbitration proceedings and insurance coverage disputes. In addition, we represent clients throughout the United States and internationally on international trade, business and litigation matters. The combined experience and abilities of our attorneys, as well as our diverse areas of specialization, enable us to represent a broad range of individual, business, corporate, and insurance clients.

We provide aggressive, objective and cost-effective consultation, representation and counsel. We are committed to providing legal services based on an objective evaluation of the client's practical needs and business goals while accounting for the realities and risks of doing business in the litigious society in which we live. Providing prompt responses, straightforward evaluations and periodic updates are among our firm's highest priorities.

Leake & Andersson, LLP's attorneys are actively and prominently involved in leadership positions in local, state, national, international, professional and defense organizations. Our attorneys lecture widely on casualty, commercial, construction, employment, environmental, ethics, ERISA, executive liability, insurance, international trade, marine, products liability, professional liability, securities and transportation law. Our firm's attorneys proudly serve as adjunct professors of law, certified mediators and approved arbitrators by the American Arbitration Association and other similar organizations.

Leake & Andersson, LLP is proud to be the only Louisiana affiliate of ALFA International, one of the largest and oldest associations of independent law firms, representing 145 law firms in 60 countries across the globe.

PRACTICE AREAS

ADMINISTRATIVE

Local, state and federal agencies and departments administer laws, promulgate innumerable regulations, issue interpretative letters and guidelines, and conduct investigations, hearings and other administrative proceedings that directly impact a company's business. Our attorneys consult on administrative rulemaking, appear before agency and government authorities, and participate in full scale administrative hearings and proceedings. We also provide preventative strategic counseling to clients on compliance with local, state and federal regulations, ordinances and procedures.

ADMIRALTY, MARITIME & ENERGY

New Orleans and the Mississippi River region are home to the largest port complex and oilfield discovery operations in the world. Our firm provides business and litigation services in the blue-water shipping, ports, terminal operator, warehousing and logistics, barge and inland transport, and oilfield operation sectors. Our attorneys are versed in the Jones Act, Outer Continental Shelf Lands Act, Death on the High Seas Act, Longshore Harbor Workers Compensation Act, Oil Pollution Act, and many other statutory and general maritime causes of action. We handle charter party, marine transport, cargo, contractual indemnity, marine insurance business and litigation matters related to maritime commerce.

BANKING & BUSINESS INSURANCE

The complexity of banking and business insurance law is ever-increasing in response to both macro and micro domestic and international economic events. Our lawyers represent insurers who underwrite and indemnify financial institutions and business entities, including coverage for director and officer liability, employment and professional liability, fiduciary liability, lender liability, general partner liability, employee dishonesty and infidelity, securities claims and various types of errors and omissions coverage.

BANKRUPTCY

Business failures and bankruptcy filings are routine occurrences in today's diverse and complex business world. Our firm's attorneys provide services to secured and unsecured creditors and other interested parties involved in Chapter 7, 11 and 13 proceedings, including disputes over creditors' or property rights, rights to payments under insurance policies and objections to dischargeability. We also counsel and strategize with clients on reorganization plan approval matters, post-liquidation and post-plan approval matters and adversary proceedings.

CASUALTY

Handling casualty matters has been one of our firm's primary practice areas since its inception. We represent self-insured companies and insurance carriers and defend clients against personal injury, wrongful death, libel, slander, strict liability, and other tort lawsuits, including mass torts, class actions, asbestos, transportation, toxic tort, products liability, and maritime personal injury matters.

COMPLEX, CLASS ACTION & MULTI-DISTRICT LITIGATION

Litigation continues to evolve into more complex areas, often involving numerous parties and multiple legal theories crossing jurisdictional boundaries. Our litigators have decades of experience representing a variety of corporations, manufacturers, distributors, vendors, and insurance carriers in local and national lawsuits. We defend a diverse array of clients against personal injury, property damage, products liability, employment, securities and general commercial litigation matters.



CONSTRUCTION

Legal issues arise at all stages of construction — before, during and sometimes long after a project is completed. Our construction team provides counsel and advice to contractors, suppliers, vendors, and design professionals. We advise our clients on construction contract negotiations, compliance with local, state and federal regulatory matters, and pre-litigation safety and warranty compliance. We also litigate and defend our clients in private, state and federal construction projects, and defend against design defect, professional liability, comprehensive general liability and bond and surety claims. Several of our attorneys are experienced arbitrators in construction disputes.

CORPORATE & TRANSACTIONAL

Every business is unique and requires particular attention to detail in order to thrive in the marketplace. Our firm handles all relevant aspects of business formation, including operating agreements and by-laws, director and officer liability, loss prevention and risk management, insurance and indemnity, regulatory and administrative law compliance, pension and profit-sharing plan administration, employment manuals and policies, ERISA, FSLA, COBRA, FMLA and HIPAA issues and compliance, and real property purchase or lease transactions. We also have extensive experience in preparing and negotiating sales agreements and transactions, distribution and sales representative/agency agreements, intellectual property and other licensing matters, and sales, mergers and acquisitions.

CRIMINAL

Our firm provides criminal defense services in a wide variety of misdemeanor and felony cases ranging from simple traffic violations to complex white collar crimes in municipal, state and federal courts. Our criminal defense team has extensive trial experience both as prosecutors and as defense counsel, and we also maintain a criminal appellate practice.

DRUG & MEDICAL DEVICE

Leake & Andersson's products liability team has substantial experience litigating the technical aspects of drug and medical devices. Our attorneys efficiently handle all types of drug and medical device cases in ordinary, class action and multi-district proceedings at the state and federal level. Our experience includes the defense of drug and medical device manufacturers, distributors, vendors, and insurance carriers.

GOVERNMENT RELATIONS

Clients often need advice and counsel on extra-judicial matters relevant to their business operations. Our government relations practice provides clients with a broad range of local, state, federal, and international services, including lobbying, legislative drafting, congressional testimony, issue monitoring, participation in industry trade associations, and access to government officials for advocacy purposes.

INTELLECTUAL PROPERTY

Intellectual property occupies an ever-larger share of business portfolios across the globe. Securing and protecting those assets is now more important than ever. Leake & Andersson maintains a broad intellectual property practice, including all aspects of trademark, patent and copyright law registration and litigation. We also provide counsel on licensing, franchising and related intellectual property commercial practices, and counsel clients on the various international intellectual property law treaties such as the Madrid Protocol and the WTO TRIPS Agreement.

INTERNATIONAL TRADE & BUSINESS

Leake & Andersson maintains a substantial practice in international trade and business. Our practice includes traditional international business matters, such as export/import transactions, contracts for international sales of goods and services, international agency and distribution agreements, intellectual property agreements, and international arbitrations. We also represent clients in trade remedy cases before the International Trade Commission and International Trade Administration and serve as counsel to local and state governments on trade capacity and international economic development issues.

LABOR & EMPLOYMENT

Our firm provides consultation to employers of all sizes on labor and employment issues ranging from compliance with local, state and federal laws and regulations, responding to employee and third party complaints, defending against charges or proceedings instituted by administrative and regulatory agencies or bodies, to drafting, reviewing and enforcing company policies. We defend employers and insurers against claims alleging wrongful discharge, discrimination, civil rights violations, sexual harassment, retaliation, whistleblower status, invasion of privacy, wage and hour violations, equal pay, employee screening practices, ERISA compliance, employee benefits, disability, occupational safety and other matters pertaining to employment practices and policies.

MEDICAL MALPRACTICE

Healthcare providers that offer proper medical care often find themselves on the wrong side of a lawsuit when a patient experiences an adverse event during the course of treatment. Our firm handles both the administrative and civil aspects of medical malpractice claims, including the nuances of the Louisiana Medical Malpractice Act and the Medical Review Panel process. Our attorneys represent physicians, hospitals, clinics, nursing homes and other independent and assisted living facilities throughout the state, and are seasoned at handling claims involving breach of the standard of care, medical misdiagnosis, an unforeseeable medical event or a known but undisclosed risk of harm.

NURSING HOME MALPRACTICE

Leake & Andersson has significant experience handling nursing home litigation, including both independent and assisted living facilities. In addition to malpractice claims that fall within the Louisiana Medical Malpractice Act, we also actively defend claims involving patient mistreatment, failure to supervise, premises liability, and general negligence claims.

PHARMACY MALPRACTICE

Our firm's medical malpractice group also handles litigation involving pharmacists and pharmacies arising out of mis-prescription, negligence and dereliction of duty claims. Our attorneys are well-versed in the Code of Ethics governing pharmacists and understand the legal and fiduciary obligations placed on pharmacists and pharmacies through the various regulatory, administrative and legal governances.

PRODUCTS LIABILITY

Our firm's products liability attorneys have long defended manufacturers and their insurers in a wide range of products cases including drug and medical device, food products, automotive, cosmetics, child safety devices and mechanical equipment. Leake & Andersson represents large and small companies, and we have the resources to manage litigation ranging from individual claims to class actions and multi-district litigation.

PROFESSIONAL LIABILITY

Our professional liability practice group defends against errors and omissions claims brought against a broad spectrum of professionals including architects, engineers, financial consultants, broker-dealers, physicians, attorneys, insurance agents and land surveyors. Our clients also depend on us to provide analyses of coverage issues and direct representation in coverage and bad faith litigation.

REAL ESTATE

Leake & Andersson handles real estate leases, transactions and developments for our clients ranging from small scale title transfers to large commercial ventures and developments. We also litigate disputes arising out of such transactions, including foreclosures.

SECURITIES LITIGATION

Securities litigation has been one of our firm's significant practice areas since the late 1980s. We handle FINRA arbitration proceedings (formerly NASD), proceedings governed by the Rules of the American Arbitration Association and other arbitral forums, and administrative, state and federal proceedings and litigation. Our attorneys routinely advise and litigate issues involving the duty of care owed by brokers, broker-dealers, financial advisers, financial institutions, insurers, registered representatives and other financial professionals as well as individuals and companies involved with the exchange, offering, purchase and sale of securities. We also represent individuals and companies in investigations and other proceedings initiated or conducted by various regulatory and governmental agencies and entities.

SEXUAL MISCONDUCT

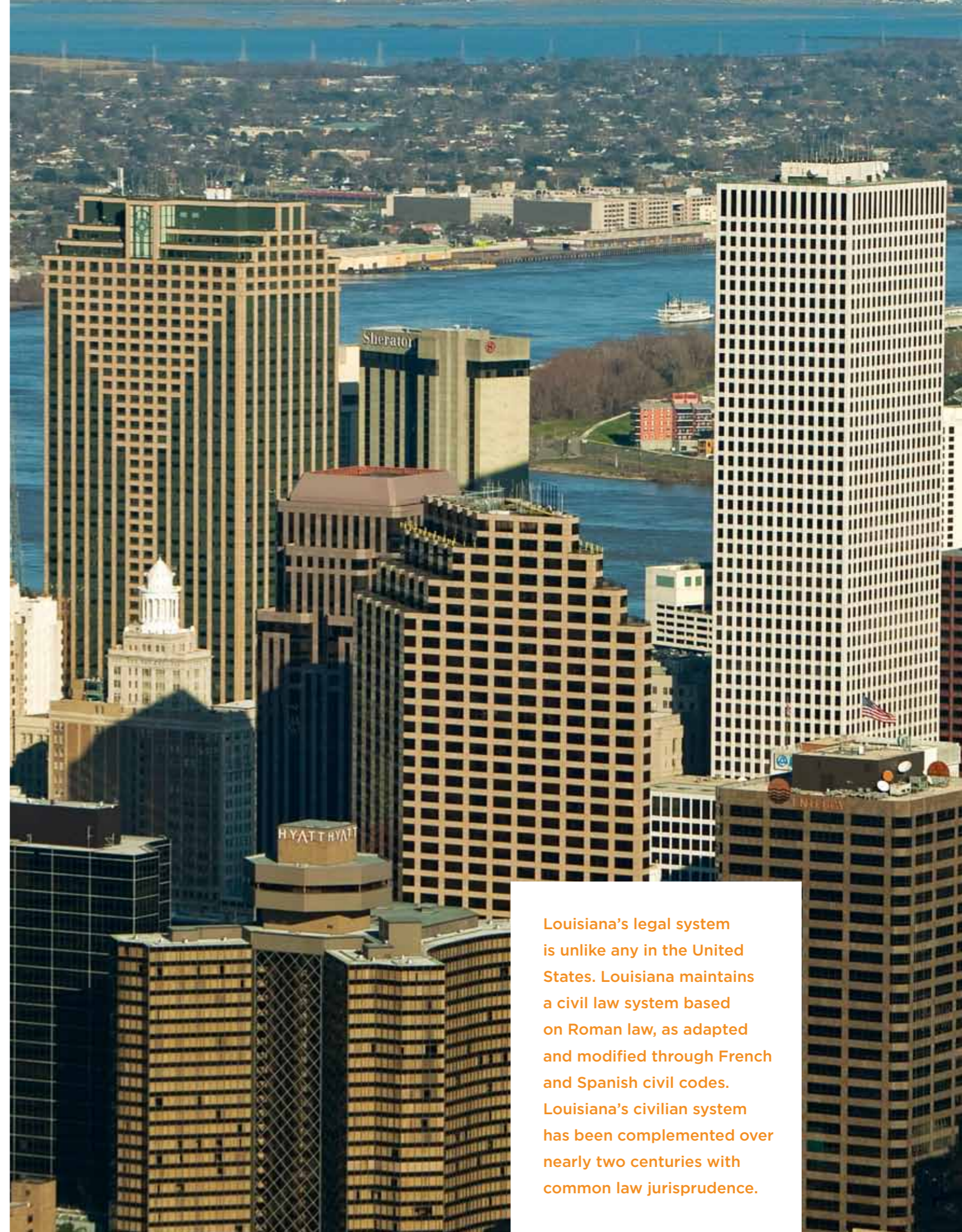
Sexual misconduct claims are matters of particular public interest and often garner media and other scrutiny. Our firm defends individuals, companies, religious groups, insurers and others against sexual abuse and misconduct claims arising in employment, educational, religious organization, and other contexts. We also counsel clients on employment practices, personnel matters and compliance with applicable laws and regulations in this area.

TRANSPORTATION

Leake & Andersson has a substantial transportation practice that aggressively investigates and defends drivers, carriers and their insurers against personal injury, property damage and other claims brought throughout the state. We also handle matters involving interstate commerce, including contract disputes, damage to goods during transit, regulatory or administrative matters, and the transfer of goods. Leake & Andersson's attorneys also have a stellar reputation for defending large scale mass tort and class action claims relating to the transportation, handling, spilling, release, emission, and disposal of hazardous materials.

WORKERS' COMPENSATION

Our workers' compensation attorneys advise a wide number of local and national self-insured companies and insurers involved in the Louisiana workers' compensation system. Our team devotes considerable time to counseling clients and defending their interests with respect to work-related personal injury claims. Our attorneys practice before the Office of Workers Compensation judges and mediators throughout Louisiana, and have a marked record of success in this area of the law.



Louisiana's legal system is unlike any in the United States. Louisiana maintains a civil law system based on Roman law, as adapted and modified through French and Spanish civil codes. Louisiana's civilian system has been complemented over nearly two centuries with common law jurisprudence.



RECOGNITION AND COMMUNITY

The attorneys of Leake & Andersson, LLP are proud of their commitment to community service. Our firm requires all attorneys, including partners, to volunteer at least 10 hours per year on Pro Bono assignments. Our attorneys volunteer time to handle successions, prepare wills, negotiate contract disputes, and work on eviction proceedings. Our firm is a frequent participant in Pro Bono projects spearheaded by Judge Jay Zainey of the United States District Court for the Eastern District of Louisiana, including H.E.L.P. (Homeless Experience Legal Protection). Our attorneys also volunteer to serve as the New Orleans Pro Bono Project's "Lawyer of the Day," which involves a day working to screen new Pro Bono clients and evaluate pending cases. In 2007 the firm received the New Orleans Pro Bono Project's Distinguished Service Award for its commitment to Pro Bono work. The same year, Donald E. McKay, Jr. was honored with the Distinguished Service Volunteer Award for contributing more than 50 hours of Pro Bono legal services.

Our attorneys are frequently recognized by national legal organizations and journals for exceptional service to clients. W. Paul Andersson and George D. Fagan have been honored as "Best Lawyers in America" for over 10 years, and each was included in "Louisiana Superlawyers" in 2009. Mr. Andersson was named a "Top Lawyer" in 2009 and both Mr. Andersson and Mr. Fagan were selected as one of only 50 Louisiana "Leaders in Law" by *New Orleans CityBusiness* Magazine in 2010 and 2012 respectively. Mr. Andersson and Mr. Fagan were joined by their colleagues Stanton E. Shuler, Jr. and Donald E. McKay, Jr. as recipients of the "Best Lawyers in America" distinction for 2012.

Leake & Andersson, LLP is particularly proud of George D. Fagan, who recently received the inaugural 2011 Nathan Fishbach Service Award from ALFA International. The annual award recognizes and honors one individual out of the approximately 10,000 ALFA attorneys worldwide for his or her contributions to and leadership of ALFA International. Mr. Fagan serves many roles with ALFA International, including leadership and other positions in the Insurance and Labor & Employment practice groups. He previously served on the ALFA International Executive Committee (2007-2008) and the Board of Directors (2006-2008), and is presently involved in other committees. George is also one of the ALFA liaison attorneys with the Council for Litigation Management.

W. Paul Andersson was appointed Honorary Consul for the State of Louisiana by the Federal Republic of Germany in 1999 and continues to hold that appointment. Edward T. Hayes serves on the North American Free Trade Agreement Roster of Dispute Settlement Panelists and is an Adjunct Professor of Law at both Tulane and Loyola University Schools of Law, where he teaches an advanced seminar on international trade and business.

LOCATIONS

NEW ORLEANS

A Cultural Gumbo

New Orleans abounds with historic, scenic and cultural attractions, including the French Quarter and Bourbon Street, City and Audubon Parks, great restaurants and local joints, jazz and blues, Mardi Gras and Jazz Fest, the Saints and the Superdome, streetcar rides and swamp tours, Cajun, Creole and Soul foods and Garden District and plantation homes. Perched on high ground formed at a crescent-shaped turn of the Mississippi River, the “Crescent City” has long been a leading port and a commercial center of the southeast. 14,500 miles of inland waterways from the heartland of the United States and six Class One railroads lead to New Orleans and bring over 500 million tons of cargo through the city’s great port. Industries located along and adjacent to the Mississippi River and its tributaries provide a substantial share of Louisiana’s business and impact international commerce.

New Orleans was twice ruled by France, with a 40 year interlude by Spain, and then became part of the United States when Napoleon authorized the Louisiana Purchase in 1803. As a port of entry, the city is deeply infused with the spirit and character of African, Caribbean, French, Irish, Italian, Spanish and many other people, all of whom contribute to the cultural gumbo that is New Orleans. Those distinct influences affect and enrich the way people live and flavor the city’s food, music and character.

LAFAYETTE

The Heart of Acadiana

As the unofficial capital of “Cajun Country,” Lafayette is centrally located in south Louisiana where Acadian refugees from Nova Scotia settled in the 1700s. In addition to a strong French heritage, the area has obvious Spanish, African, Indian, and American influences. The city is surrounded by forests and prairies interlaced with bayous, swamps, and marshes. Lafayette has about 120,000 residents within its city limits and a metropolitan population of about 250,000. Sugar, rice, and other agriculture dominated the area until the 1940s, when the petroleum and natural gas industry transformed Lafayette and south Louisiana. Today, Lafayette has diversified into other business sectors and remains one of the state’s key economic centers. It is the center of southwest Louisiana’s medical community, attracting patients from many parishes to its medical facilities.

Bustling with Cajun and Zydeco musicians, Lafayette is home to numerous festivals celebrating local culture. The area is world-famous for its unique, spicy cuisine, featuring seafood, game, and delicious gumbos. It is just a short drive away from the Atchafalaya River basin, saltwater fishing in the Gulf of Mexico, antebellum homes and other historic sites. Perhaps its finest attributes are the friendliness of the residents and their joie de vivre.



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